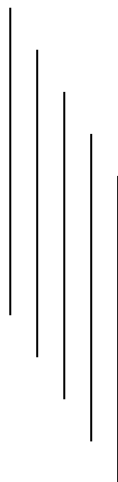


COMPANY PROFILE

Williams Sweaters Limited



100% Export Oriented Sweater Factory



Project Introduction

Williams Sweaters Limited is one of the important and 100% export oriented sweater factory started its successful operation from 21st November 2012. It has a team of highly motivated and dedicated professionals and workers to provide our buyer with the highest quality products. We ensure all activities of sweater manufacturing are done through documented quality management system at every stage. Williams Sweaters Limited also follows the standard operating procedures in every process to meet buyer's requirement properly.

Product:

Sweaters, pullovers, cardigans, jumpers, vests, scarfs, woolen caps etc. in various basic and fashionable designs for men, ladies and children ranging all age.

Style & Design:

Jersey knit, rib, drop needle, diamond, cable, pine apple, drop, auto mine, zigzag, pointal, biscuit diamond, combo, fancy cable, allover cable, etc. as per buyer's requirement.

Using Yarn:

100% Acrylic (Normal), 100% Acrylic (Mélange), 100% Acrylic (Nap), 100% Acrylic (Cotton Like), 100% Acrylic (Cashmere Like), 100% Acrylic (Chenille), 100% Acrylic (Smiling), 85% Acrylic 15% Wool, 70% Acrylic 30% Wool, 50% Acrylic 50% Wool, 30% Acrylic 70% Wool, 100% Cotton, 50% Cotton 50% Acrylic, 45% Cotton 55% Acrylic, 80% Acrylic 20% Nylon Etc.

Lead Time:

The normal lead-time for production of sweaters by local yarn & accessories is 60-90 days (approx.) and for imported yarn & accessories the lead time is 90-120 days (approx.).

Exporting Countries

Denmark, United Kingdom, Germany, Sweden, Finland, Japan, USA, Brazil, Spain, Holland and France.

Basic Information (At A Glance)

1.	Official Name	:	Williams Sweaters Ltd.	
2.	Legal Status	:	Private Limited Company	
3.	Established	:	21 st November 2012	
4.	Compliance	:	SEDEX Certified (Supplier company Reference no : ZC407000195) , BSCI DBID number : 341761 Audit ID : 174356	
5.	Factory Address	:	Palashbari, Dhamsona, Ashulia, Savar, Dhaka E-mail : info@williamsbd.email	
6.	Contact Person	:	1. Engr.Shaikh Mohammad Zobair Managing Director +88 01711 313 939 zobair@williamsbd.email	
7.	Bank Reference	:	Midland Bank Limited, Trade & Supply Chain Department Midland Bank Head Office, Zahed Plaza (Level 10), 30 Gulshan Avenue -2, Dhaka, Bangladesh A/C Name: Williams Sweaters Limited Account number: 0011-1050001288 Swift No: MDBLBDDH355 AND	

			AGRANI BANK LTD. MOHAKHALI CORPORATE BRANCH, DHAKA. SWIFT: AGBKBDDH043, A/C NO: 0200013768767	
8.	Yearly Turnover	:	\$ USD 3.5 – 5.00 million	
9.	Knitting Machine	:	Manual m/c --45 set (3 GG) Manual m/c --45 set (7 GG) Jacquard- 3/5/7gg, 92 set. 12/14 gg 60 set 12 gg 60 set 3 gg 8 set	
10.	Production Capacity	:	90,000 -100,000 Pcs per month	
11.	Manpower	:	400 persons	
12.	Factory Area	:	60,000 sqft	
14.	Building	:	Building 01: Warehouse, Winding, Knitting (a). Building 02: Office, Knitting (b), Linking, Sewing, Trimming, Mending, Wash, Iron, Packing, Inspection & Sample. Building 03: Store, Dining & Boiler, Building 04: Doctor's Room, Childcare, Generator & Maintenance, Reception & Security	
15.	Membership	:	Bangladesh Knitwear Manufacturers & Exporters Association (BKMEA)	

16.	Main Customers	:	Dansk Super Market, BTX,Koton, Mana,Orchestra, Less Complices, Six Valves,C.N.S, Whispering Smith, Gourand(Brand-MZ72,The Wild Streamm), Trampoline, Agora, Freequent, MGL, GT E.T.C.	
-----	-----------------------	---	---	--

Quality Assurance:

Williams Sweaters Ltd. has its own quality assurance system to produce superior quality sweater of variously style with the aim to have full satisfaction of customer. We have a quality policy. For Quality Assurance, we introduced Independent Quality Control Team

(IQCT) who is reported to the management only. We -

- Focuses on continuous improvement in all quality related activities and seek to prevent errors and eliminate the root causes of problems.
- Educate, train and qualify our employees so that they can perform their tasks in accordance with the established quality standards and contribute to improvement efforts.
- Implement the buyer's requirement throughout the company.
- Continue Checkpoint at all process end to ensure better quality product.
- Test the raw materials for physical & chemical characteristics by reputed textile testing laboratories ensures that the materials are of high standard.
- Have In house QA team to carry out random in house final inspection of the packed goods before conducting final inspection by buyer's QA.
- Believe in professionalism
- Don't compromise about quality
- Believe in cost effective production

Compliance:

According to Bangladesh Labour Law 2006, International Labour Organization (ILO) and code of Conducts of Key buyers, we ensure emphasis on Health, Safety and Environment of a factory as an important issue. Because a safe and healthy environment creates an important rule for increasing productivity, improving product quality, reducing production cost and improving the efficiency of workers

No Child Labour

All workers are working in the factory, above the age 18 (Eighteen) as per local labor law. The company verifies the age and ability by register doctor and keep all the required documents. So there is no Child Labor in the factory.

Discrimination

No discrimination based on race, caste, origin, religion, disability, gender, sexual orientation, union or political affiliation, or age will be allowed in our company.

Health and Safety

Health and safety is a major concern of our Company. We do periodical checking of all electric lines and equipment to ensure safe working environment. Personal Protective Equipment (PPE) is given to workers as per requirement for risk free work.

Our factory has fire evacuation plans in each floor and regular fire drills are carried out and timed. Required numbers of fire extinguishers are in place in the factories. Fire alarm bells are installed in different places of the building and the bells are regularly checked. It's our policy to keep Fire Exits open even when there is one member of the staff in the factory building.

Doctor, Baby Care & First Aid Facility

One doctor is always available for medical treatment in the factory. In addition to the above we ensure the sufficient medicines for normal treatment as first aid in the factories. The company has a baby care center as per law.

Forced Labor

Factory will not use any forced labor, bonded labor or prison labor in its total production process.

Freedom of association and collective bargaining

The Company has respect to workers to form and join trade unions or worker association.

Toilet Facility

Sufficient numbers of hygienic toilet are available in every building separating male and female.

Harassment and Abuse

All kinds of abuse and harassment are prohibited within the premises for creating a positive environment which ultimately will lead to improve the productivity and workers will stay longer period of time in the factory

Compensation and Benefits

The factory ensures minimum wages as stated in the minimum wage legislation by the government. We pay attendance bonus and festival bonus.

List of Machineries: Winding Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Winding machine	Daeyu	12 spindle	12

Knitting Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Flat knitting machine	Flying tiger	3 GG	45
2	Flat knitting machine	Flying tiger	7 GG	45
3	Computerized flat knitting machine	Running tiger	3/5/7 gg	60
4	Computerized flat knitting machine	Qiangsheng	3/5/7 gg	32
5	Computerized flat knitting machine	Running tiger	12/14 gg	60
6	Computerized flat knitting machine	Qiangsheng	12 gg	60
7	Computerized flat knitting machine	Qiangsheng	3 gg	8

TOTAL =310 SETS.

Linking Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Dial linking machine	Flying tiger	For 3 GG	2
2	Dial linking machine	Flying tiger	For 5 GG	33
3	Dial linking machine	Flying tiger	For 7/8 GG	54
4	Dial linking machine	Flying tiger	For 12 GG	49
5	Over Lock machine	JUKI	Over lock	4

TOTAL = 142 SETS.

Finish Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Washing machine	Daeyu	70 kg	02
2	Hydro extractor	Daeyu	65 kg	02
3	Drying machine	Daeyu	50 kg	03
4	Drying machine	Daeyu	50 kg	01
5	Steam iron	Daeyu		26
6	Sewing machine	JUKI	Plain machine	9
7	Sewing machine	Yamata	Plain machine	10
8	Sewing machine	JUKI	Button hole	02
9	Sewing machine	JUKI	Button stitch	01
10	Sewing machine	JUKI	Bartack	01
11	Sewing machine	JUKI	Flat lock	02
12	Needle detector			01
13	Bel bat			01
14	Checking lamp(Light cheek)			04

Other Equipment's

Sl.	M/C Name	Brand/ Model No.	Description	Total M/C No.
1	Boiler	Fulton	500 Kg	01
2	Boiler Electric	Local		01
3	Boiler Electric	Local		01
4	Generator	Volvo	220 KVA	01
5	Generator	Cummins	100 KVA	01

Partial View of Different Sections





100 % FULLY COMPUTERIZED SWEATERS JACQUARD MACHINE



LINKING SECTION



LIGHT CHECK & TRIMMING MENDING



WASH SECTION



DRYING SECTION



SWEING SECTION



P.Q.C



IRON SECTION



FINAL INSPECTION



PACKING SECTION



OWN POWER SUBSTAION



GEANARATOR



BOILER

If you wish to know more regarding above, please feel free to contact us.

Thanks & Regards,

Engr. Shaikh Mohammad Zobair
Managing Director
Williams Sweaters Limited